



ErgoWorks is growing, and we're looking for a dynamic, motivated Occupational Therapist to join our team as an independent contractor in the greater Twin Cities metro area. If you're passionate about injury prevention, energized by working directly with employees on-site, and excited by the intersection of ergonomics and job task analysis, this opportunity is for you.

This role is ideal for an OT who thrives in autonomous environments, loves to learn, communicates with confidence, and enjoys building strong relationships with clients - while delivering high-impact injury prevention services to employees at multiple client locations.

What You'll Do:

- Deliver on-site injury prevention services and early intervention strategies to employees at multiple client locations
- Provide engaging injury prevention education to employees for home cares and work task modifications to reduce symptoms
- Complete ergonomics assessments and provide risk-reduction solutions using motion capture software
- Conduct job task analysis and contribute to job demands analysis development
- Coach employees on body mechanics, dynamic movement program, improved posture for injury risk reduction
- Document services clearly and professionally in software systems
- Collaborate with client leadership and safety teams in professional consultation

What We're Looking For:

- Licensed Occupational Therapist (OTR/L)
- Experience providing injury prevention services and ergonomics education
- Strong interest in and understanding of job task analysis
- Excellent written and verbal communication skills

- Independent, responsible, outgoing, and highly professional
- Proficient in Microsoft Outlook and Excel, ability to learn new software systems
- Valid driver's license and reliable transportation (local travel required, within two hours of metro area)

Job Title: Occupational Therapist (OTR/L) – Independent Contractor

Location: Greater Minneapolis–Saint Paul metropolitan area (within two hours of Twin Cities Metro)

Compensation: \$50/hour (Independent Contractor)

Why ErgoWorks?

At ErgoWorks, we focus on proactive injury prevention, employee education, and measurable workplace impact. You'll work with organizations that value health, safety, and performance — and you'll have the autonomy to bring your expertise to life in real-world environments.

We're looking for someone who brings energy, credibility, and a prevention-first mindset to every site visit.

If you're ready to make a meaningful impact across the Twin Cities and elevate workplace health through prevention and performance, we'd love to connect.

Screening questions

1. Do you have a valid driver's license?
Ideal answer: Yes (Essential)
2. Are you comfortable working in an onsite setting?
Ideal answer: Yes (Essential)
3. Do you have experience providing injury prevention to employees?
Ideal answer: Yes (Essential)
4. Do you have experience with ergonomics?
Ideal answer: Yes (Essential)